

Introduction	CHILDREN 1 ST is one of the leading children's charities in Scotland. Since 1884, we have been working to give every child in Scotland a safe and secure childhood. Throughout this time, we have worked closely with volunteers to help us achieve our goals. We currently work with around 800 volunteers across all sections of the charity. Volunteers play a vital role in supporting the delivery of our services, fundraising, and speaking out on issues affecting children and young people. Our volunteers come from all walks of life, driven by a desire and commitment to make a difference to the lives of children. Keeping children safe is everyone's business. By giving us their time and effort, our volunteers are making so many achievements possible for vulnerable children across Scotland.
About The Service	The Inspiring Scotland Team at Forward Directions will support young people aged 14-19 to become engaged in education, employment, training or volunteering. We will do this through a variety of methods – mentoring, group work, 1-1 support, family support, parenting programmes and FGCs
Training and Support	An induction training programme will be carried out over 8 weeks (3hours per week). This will cover the Forwards Directions mentoring model, communication skills, poverty and deprivation, child protection, boundaries, discrimination and prejudice, first aid and ways of helping. Ongoing support will be offered by project staff along with opportunities for developmental training.
Role	Volunteer Mentor
Responsible to	Inspiring Scotland Project Staff
Location	Glasgow – South West
Hours:	Days and times to suit the volunteer (Monday –Friday).
Length of Commitment	3-4 hours per week for at least 1 year
General Purpose	<ul style="list-style-type: none">• To motivate and encourage young people on a one-to-one basis by sharing knowledge and experience that will increase young people's confidence and self esteem.• To work towards the young person's goals in managing the transition into education, training or employment.
Key Tasks	<ul style="list-style-type: none">• Undertake direct one-to-one work with a young person over an agreed length of time.• Assist young people to identify realistic and achievable goals.• Encourage young people to fulfil their potential in terms of further education, training and/or employment.

- Make use of ongoing support provided by project staff and participate in development training opportunities.
- Take an active part in reviews and evaluations of the service's work
- Adhere to all the policies and practices of CHILDREN 1ST and the Forward Directions service.

**Skills, Qualities
and Experience**

- Patient, reliable and open minded
- Understand some of the problems young people experience
- Can see things from a young person's point of view
- Are safe and reliable carers
- Can communicate well
- Support Forward Directions aims and objectives.

**Additional
Requirements**

- A valid UK Drivers Licence would be an advantage but is not essential.